



معرفی طراح کارگاہ	طراح کارگاہ	موضوع کارگاه
David Creelman is CEO of Creelman Research and writes, researches, and speaks on the most critical issues in human capital management. His clients include think tanks, consultants, academics and organizations in Japan, the US, Canada and the EU. He also advises organizations on human capital management .issues including analytics, leadership and reporting to investors	فيليپ لنير	آخرین روندها و متدولوژیهای توسعه مدیران و یک موضوع منتخب
David Creelman is CEO of Creelman Research and writes, researches, and speaks on the most critical issues in human capital management. His clients include think tanks, consultants, academics and organizations in Japan, the US, Canada and the EU. He also advises organizations on human capital management .issues including analytics, leadership and reporting to investors	ديويد كريلمن	مدیریت استعداد و هوش هیجانی
Robert Chia is Professor of Management at the University of Aberdeen, UK. He is an established and well-respected academic and consultant who spent 16 years in engineering, human resources, and manufacturing management prior to entering academia. His research interests and expertise are in strategic foresight, creativity, and cross-cultural management. He has published extensively and his recent book is entitled Strategy without Design	رابرت چیا	آینده نگری
Jonathan Gosling is Professor and Director of the Centre for Leadership Studies, and Head of Executive Education in the School of Business and Economics at the University of Exeter, in the U.K. Jonathan's research focuses on leadership and ethics in current strategic changes, and on contemporary innovations in leadership development. A current research program, Virtual Mindsets, investigates how top managers provide leadership in the new economy. His most recent articles are on leadership education	جاناتان گاسلینگ	مهارتهای مشاهده برای مدیران
Estelle Métayer is an expert in Competitive and Strategic Intelligence. An adjunct professor for McGill University, she teaches the Advanced Leadership Program as well as the newly designed pan-Canadian certification program for Canadian board directors. Estelle was the president and founder of Competia, a leading training organization for executives and analysts in strategic intelligence, and a former consultant at the international strategic consulting firm McKinsey & Company	استلا متاير	نقاط کور استراتژیک





معرفی طراح کارگاہ	طراح کارگاہ	موضوع کارگاه
Rick Crawley is currently the Associate Dean of External Relations and Corporate Communications at the Lancaster University Management School in the U.K., where he is also involved in directing the Global Advanced Leadership Programme (ALP) and the International Masters in Practicing Management (IMPM). Dr. Crawley has a PhD in Behavioral Science from Aston University	ریک کراولی	رهبری کاتالیزوری
Henry Mintzberg, Cleghorn Professor of Management Studies at McGill University in Canada, is an internationally renowned speaker and author on organization and management. He has been described by Tom Peters as "perhaps the world's premier management thinker". Henry has published 170 articles and seventeen books, including Managers Not MBAs, from which Coaching Ourselves has sprung.	هنری مینتزبرگ	دو راهیهای مدیریت
Tana Paddock's work focuses on bridging the worlds of organizational development and social change. Over the past 10 years, she worked as an organizational development facilitator for the Centre for Community Organizations in Montreal, Canada and as an independent consultant. She has also been involved in community-based school reform, participatory budgeting, and micro-enterprise development initiatives in the United States. She co-founded Organization Unbound with Warren Warren Nilsson is a co-founder of Organization Unbound (www. organizationunbound.org) and a Senior Lecturer in social innovation at the University of Cape Town Graduate School of Business. His research focuses on the organizational dimensions of social change and institutional transformation. He has worked with social purpose organizations in North America, Africa, and India, and prior to entering academia he spent ten years in the community development sector in the United State	تانا پاداک/ وارن ویلسون	زمانی برای دیالوگ و ایجاد احساس تعلق سازمانی
Professor of Metropolitan University of Turkey in the field of leadership and human resources	چيرپان	ويدئو كنفرانس با موضوع منتخب